**Full Name** Click or tap here to enter text.

Any quantifiable business accomplishments *(i.e., I grew my business by 31% in a very difficult market in 2021 or I exceeded my new client acquisition goal 5 consecutive years).*

Click or tap here to enter text.

Personal accomplishments that are important to you *(optional but adds a personal touch)*

Click or tap here to enter text.

Tell me about the work you currently do (*most recently did*) and is it as satisfying now as it was when you first started?

Click or tap here to enter text.

Is this the career path you want or is there something else you want to do?

Click or tap here to enter text.

Other than compensation, what are your 3 ‘must haves’ in a new opportunity?

Click or tap here to enter text.

What benefits are important to you?

Click or tap here to enter text.

What is your expectation for compensation? How did you arrive at that number and how close are you to it?

Click or tap here to enter text.

What companies and/or types of companies would you like to work for and why?

Click or tap here to enter text.

What are the titles of hiring managers/decision makers you would expect would expect to be in the hiring process, and why?

Click or tap here to enter text.

Would you relocate if you had to? Where? Where would you not relocate to? Who else is involved in the decision to relocate?

Click or tap here to enter text.

What specific accomplishments would you like for me to point out to Hiring Managers that show you can be successful?

Click or tap here to enter text.

What drives you? What motivates you?

Click or tap here to enter text.

What would your references say about you? Who can I talk to?

Click or tap here to enter text.