

General Information

- Describe your business model / go-to-market strategy.
 - o Click or tap here to enter text.
- Do you actively engage in new business development/acquiring new relationships?
 - o Click or tap here to enter text.
- How many relationships do you currently serve?
 - o Click or tap here to enter text.

 Click or tap here to enter text.

Details of Product Mix, Pricing, Terms, and Revenue

- What is the total annual revenue of your business?
 - o Click or tap here to enter text.
- How are you compensated for the work you do? I.e., Salary/Bonus, Commission?
 - o Click or tap here to enter text.
- What types of businesses are your clients in?
 - o Click or tap here to enter text.
- What is the high-level mix of your book of business: (% loans and deposits)?
 - o Click or tap here to enter text.
 - o Click or tap here to enter text.

Business Transition Plan

- For any of your 'highest value' relationships, do you require any specific terms or pricing? Describe below:
 - o Click or tap here to enter text.
- Regarding your 'most important' / 'highest value' relationships, are you the lead bank?
 - o Click or tap here to enter text.
- In general, do you partner with others inside your organization (private banking, etc.)?
 - o Click or tap here to enter text.
- What services do you <u>currently</u> provide for your clients?
 - o Click or tap here to enter text.
- What other services do you wish to provide for your clients?
 - o Click or tap here to enter text.
- Are you under any non-compete or non-solicitation agreement?
 - o Click or tap here to enter text.

This banker profile is designed to ensure four important things for you:

- 1. your transition is successful
- 2. you are able to continue your business seamlessly at your new firm
- 3. you find the perfect fit



High-Level Transition

Business Plan / Needs to Successfully Transition your 'most important' / 'highest value' relationships

(example)

Relationship Name	Product(s)	Pricing	Revenue	Strategy or Needs to Transition the Relationship
Johnson	Deposit	3.5%	\$183,000	Intro to senior leader in first week. Need pricing at or above 3.5%
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